BOARD OF COMMISSIONERS OF WABASH COUNTY

GENERAL ORDINANCE NO. 85-08-2018

AN ORDINANCE AMENDING SECTION 307 OF THE WABASH COUNTY, INDIANA, EMPLOYEE HANDBOOK RELATING TO SICK LEAVE BENEFITS

Effective January 1, 2017, the Board of Commissioners amended certain language in Section 307 of the County's Employee Handbook to provide as follows:

> "Eligible employees may use sick leave benefits for an absence due to their own illness or injury or for an illness or injury in their immediate family. Immediate family means spouse, child or other person who resides with and is dependent upon you for care and support."

The Board of Commissioners now wish to amend the definition of "Immediate Family" to mean a spouse, child, or parent, deleting the requirement that said person must reside with the employee and be dependent upon the employee for care and support.

NOW THEREFORE, IT IS ORDAINED AS FOLLOWS:

1. Effective January 1, 2019:

> Section 307 of the County's Employee Handbook is amended to read as follows:

> Eligible employees may use sick leave benefits for an absence due to their own illness or injury or for an illness or injury in their immediate family. Immediate family means spouse, child or parent.

2. All other provisions of Section 307 of the County's Employee Handbook not expressly modified herein shall remain in full force and effect.

ADOPTED by the Board of Commissioners of Wabash County, Indiana, this 26TH day of November, 2018.

BOARD OF COMMISSIONERS OF WABASH COUNTY

Brian K. Haupert, Chairman

Scott E. Givens

ATTEST:

Marcie Shepherd, Wabash County Auditor

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